

# **Code of Conduct**

The Code of Conduct is a framework that outlines the standards of behaviours and ethical conduct expected of all club members, providing role-specific principles to guide individual behaviour and decision-making.

It should be a priority of all clubs to ensure that a current Code of Conduct is in use and easily accessible and understood by all members.

## Driver/Competitor

- Adhere to the principles of fair play and always play by the rules, respecting the traditions of the sport and the spirit of competition.
- Respect the rights and dignity of every person including teammates, opponents and officials and never engage in behaviour that abuses, provokes or harasses others.
- Respect the decision of officials and never argue with them.
- Always compete to the best of your abilities and participate for enjoyment not results.
- Never engage in inappropriate conduct including the use of offensive language and gestures that are demeaning to others.
- Care for the equipment and facilities made available during training and competition.
- Always consider the safety and wellbeing of other participants before performance and results.
- Adhere to anti-doping policies and never engage in match fixing or betting.
- Never engage in inappropriate conduct including drinking or smoking whilst in the presence of junior participants.

#### Official

- Respect the rights and dignity of every person regardless of gender, race, ethnicity or sexual orientation.
- Promote a safe and inclusive environment, in which every person is protected and free from discrimination, harassment and abuse.
- Always ensure the safety and wellbeing of competitors and other officials above all else.
- Maintain respectful and appropriate relationships with every person.
- Be impartial, consistent and transparent in your conduct and decision-making. Accept responsibility for your actions.
- Avoid situations that may lead to or call into question conflict of interest.
- At all times act as a role model for others, displaying high standards of good sporting behavior.
- Never engage in inappropriate conduct including the use of offensive language whilst in an official capacity.
- Adhere to the laws of the sport and the principles of fair play, ensuring that the spirit of competition is respected by all competitors and officials.

1 of 2

## Parents and Spectators

- Never engage in inappropriate conduct including the use of offensive language, drinking or smoking whilst in the presence of junior participants.
- Encourage participants to play by the rules and to show respect at all times to officials and opponents.
- Respect the rights and dignity of every person including competitors, officials, parents and spectators; and never engage in behaviour that abuses, demeans, provokes or harasses others.
- Understand that sport is designed to be fun and that participating for enjoyment and wellbeing should always come before performance and results.
- At all times act as a role model for others, displaying high standards of good sporting behavior.
- Call out and refer to club authorities all acts of unethical behavior, whether from competitors, officials, parents or spectators.
- Participate in positive cheering that reinforces and encourages participant efforts.

#### **Committee Member**

- Respect the rights and dignity of every person regardless of gender, race, ethnicity or sexual orientation and ensure that the club promotes a safe and inclusive environment.
- Protect the integrity of motorsport at all times by ensuring that the behaviour and conduct of every person is consistent with the laws of the sport., the principles of fair play and the standards of safe and inclusive sport.
- Protect the safety and wellbeing of members at all times by ensuring that appropriate safeguarding measures and policies are in place, easily accessible and understood by every person, and reviewed regularly.
- Be impartial, consistent and transparent in your conduct and decision-making. Accept responsibility for your actions.
- Make decisions in the best interests of your members and the sport.
- Promote a safe and inclusive environment, in which every person feels welcomed and is protected and free from discrimination, harassment and abuse.
- Ensure that all competitors, officials, parents and spectators place wellbeing and enjoyment ahead of performance and outcomes.
- Create pathways that support competitors and officials to improve their skill development.
- Provide equal opportunities for all competitors and officials to participate, regardless of their gender, ability or cultural background.
- At all times act as a role model for others, displaying high standards of good sporting behavior.
- Never engage in inappropriate conduct including the use of offensive language, drinking or smoking, whilst in an official capacity.
- Ensure that all members are made aware of their rights and responsibilities under the appropriate legislation including: Member Protection Policy, Code of Conduct, Child Safe Policy and Anti-discrimination Policy, and know the process by which to refer a complaint or breach.